



Earth Hour
Saturday 26th March
8:30pm- 9:30pm

On Saturday the 26th we, Duchesne College, successfully participated in Earth Hour. The Service Committee organised a 'chill sesh' in the Quad along with quiet reflection time organised by Sister Muirhead in the Chapel for all who were keen to get involved.

So what is Earth Hour?

Earth Hour is a global event organized by WWF (World Wide Fund for Nature, also known as World Wildlife Fund) and is held annually on the last Saturday of March, asking households and businesses to turn off their non-essential lights and other electrical appliances for one hour, in order to raise awareness of the need to take action on climate change.

"Switching off is a simple act, yet a hugely powerful one. It makes a statement that we care about our planet."

The hour was a great success with girls playing games ranging from Spoons to Uno and I believe there were some chasing card games as well. The Quad was the place to be with bulk lollies, chips, popcorn and all things yummy, plus the amazing musical talent of Bernie for us to listen and sing along to. The Chapel was a great place to go and reflect on Earth Hour and also a nice study break to reflect on the semester so far.

All in all, Earth Hour was a fantastic activity which showed the community spirit of Duchesne. Thank you to all the girls who came along and attended. We shall see you all at the next service event.

The Duchesne Service Committee.

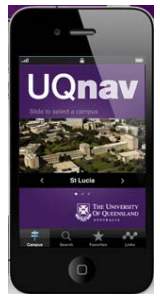
Fancy some Tim Tams?

The latest issue of *UQ News* has a photo of three Duchesne residents and names them in the caption. One name is mis-spelt. The first person to contact Denis with the correct spelling wins a packet of Tim Tams.



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(Android version available this month.)

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Come to the Exchange Fair
10 a.m. – 3 p.m. Monday 11 April 2011

Holt Room, US Student Union Complex
(Building 21)

Birthdays

Everybody has a birthday at Duch and, in the Birthday Convener's opinion, everybody's birthday needs to be celebrated in some way. Recently a birthday party was held for all the January to April babies. Huge success, with birthday cakes, lollies, a few pictures for keepsakes and a happy birthday song, the party was great fun. Get ready for the next big birthday bash; date is yet to be confirmed.

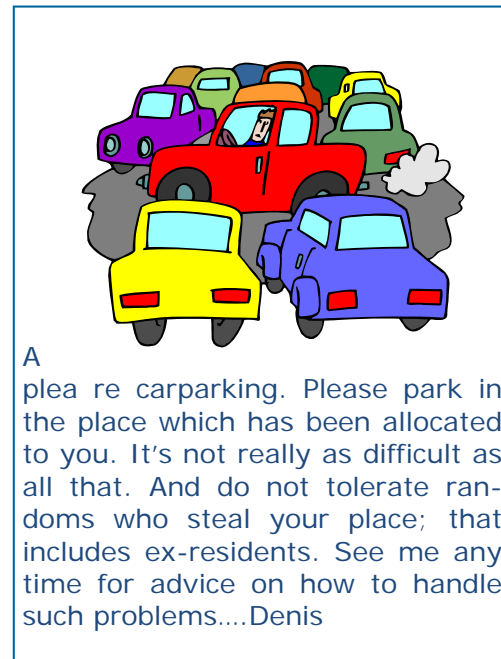
On April 3, Duchesne College Residents competed in the ICC Cross Country individual and relay events. The individual event was run over 4km in the 11am heat of summer. We kicked off the day with 11 girls finishing in the top 40 and with 6 of those finishing in the top 15, putting Duch in first place and giving us an accelerated start to the competition.

Some outstanding results were produced with Alex Blake coming in 3rd place, Bec Hollindale 4th place and Chelsea Dartnell 10th place. Excellent job to all girls who competed in the individual event for cross country. Two and a half hours later, Alex Blake, Chelsea Dartnell, Bec Hollindale and Martha Churchett backed up and competed in the 4 x 1500 metre relay.

The event was hotly contested between Duchesne and Grace College. Grace went out hard with an excellent performance by one of their participants - appropriately named 'Chase' - putting at least 300 meters on the rest of the competitors, Chelsea was not perturbed and put in a strong run, well and truly keeping us in the race while putting some distance into the rest of the competing colleges. Our second runner was Martha who ran down, passed and put at least 100 meters into the second Grace runner, an exciting leg of the race. Martha certainly gave the Duchesne supporters something to cheer about. Bec Hollindale, our 3rd runner, made the 1500 meters look easy, keeping the 3rd Grace runner at bay and giving Duch a head start into the 4th and final leg of the relay. With Grace 40 meters behind, Alex Blake galloped out onto the track at phenomenal pace. I thought "Wow! She is going out hard. Hope she can keep up that pace." Smashing the field, Alex went out hard, ran hard and came home hard; she kept up a fast and furious pace and brought home a win for Duchesne.

As Cross Country Convener, I have never before seen a race as exciting or convincing and the girls deserve a round of applause for their excellent performances. Cross Country was a great day, plenty of sweat and cheering. Well done to Grace and St John's who came in second and third place respectively, but it was Duchesne that brought home the ICC cross-country trophy for the first time in many years.

Emily Neville, Cross Country Convener and Sports Reporter ☺



A plea re carparking. Please park in the place which has been allocated to you. It's not really as difficult as all that. And do not tolerate randoms who steal your place; that includes ex-residents. See me any time for advice on how to handle such problems....Denis



The upgrading of our gym equipment, will commence in the next couple of weeks.

Upcoming Sport

Netball – 11th April vs Union 7pm
 Netball – 18th April vs St John's 7pm

Upcoming AFL games

	Date	Time	Venue
Duchesne v Union	Friday 8 April	16:00	Oval 7
Duchesne v Grace	Friday 8 April	17:20	Oval 7
Duchesne v Cromwell	Friday 8 April	18:40	Oval 7

Upcoming Cricket matches (Note: IH has withdrawn from the competition)

	Date	Time	Venue
Duchesne v Grace	Saturday 16 April	10:30	Field 1
Duchesne v Cromwell	Saturday 16 April	13:00	Field 1
Duchesne v ?	Sunday 17 April	TBA	Field 1

Thanksgiving Service for Body Donors

The teaching of human anatomy to our future health professionals relies heavily on the generous donation of people bequeathing their bodies to the School of Anatomy.

The University of Queensland, School of Biomedical Sciences (School of Anatomy) conducts the Annual Thanksgiving Service to pay tribute to those special people who have provided incomparable opportunities for teaching and research.

All staff and members of the general public are invited to join with the families and friends of donors, university staff and students, as well as members of the general public, to give thanks for the lives of those who have made this vital contribution to our community.

Date: April 20, 2011
Time: 5:30 PM to 8:30 PM
Location: UQ Centre

Calendar for April						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 Drinks and canapés for Exec/RAs, 4.00- 5.30pm – Quad Men's AFL	2 Men's AFL
3 Cross Country 11.00am Individual 1.30pm Relay	4 Netball v Grace, 8.00pm Debating v Grace, 8.00pm (Home)	5	6	7 5.15pm Semi for- mal dinner – guest speaker (Cocktail dress) 6.30pm Mocktails	8 Women's AFL 4.00pm v Union 5.20pm v Grace 6.40pm v Cromwell Playoffs 7.20/8.00pm	9 Men's cricket
10 Men's cricket	11 Netball v Union 7.00pm Debating 8.00pm	12	13 Sports rep meeting 6.00pm at Cromwell	14	15 John's Jazz Night IH Boat Cruise	16 Women's cricket 10.30am v Grace 3.30pm v IH Grace Cocktails
17 Women's cricket 8.00am v Cromwell Playoffs 1.00pm or 3.30pm Palm Sunday	18 Netball v John's 7.00pm Debating 8.00pm	19	20 UQ Thanksgiving Service for Body Donors 5.30pm UQ Centre U19 Rugby	21 ICC Event (tbc)	22 Good Friday Mid Semester break Lectures re- commence Tues- day 3 May	23
24 Easter Sunday	25 Easter Monday Anzac Day	26 Public Holiday	27	28	29	30

Academic Dinner

We celebrated the 2010 achievements of returning residents on 29 March. Here is an excerpt from what I said on the night:

"Tonight we meet with the families of our award winners and representatives from UQ and QUT to acknowledge academic achievement in 2010 amongst those students who have returned to College for 2011. It is wonderful to see all those family members here tonight and to sense the warmth and pride you so obviously feel in your daughters' achievements.

Academic achievement is only one part of College and, as I reflect on the last few weeks, it is clear that life here is a varied one indeed! From weekends of tennis, to our win in swimming, spectacular scores in netball, a group of St Leo's and Duchesne students running a St Vincent de Paul carwash to assist International House, others taking part in the ongoing flood clean-up program at Ipswich, also as part of their commitment to St Vincent de Paul, students sitting for GAMSAT on Saturday, residents attending their first choir rehearsal, and getting ready for Bandfest, and Debating last night, and our spectacularly talented entry in College Idol, it seems that the list is endless. And there is so much more to come.

However, let us return to our Academic Awards. If you look at the names on your program, you will see that 29 of our 110 returning students have a GPA of 6 or higher. That is 26% of the group. These women really **make** our program and we recognise them tonight.

We should perhaps also take a moment to reflect on the efforts of our broader community. Duchesne does not select students primarily on the basis of their OPs, so we are extremely proud of our overall academic achievements. In Second Semester, 2010, students again achieved strong results, maintaining their first-semester GPA of 5.4. These are fine results and they speak of our commitment to the core of the College's mission.

The Alumnae Award for Academic Excellence

This is awarded to the student who - in the previous year - was in at least her second year of residence and who has obtained the highest cumulative GPA:

Kirsty Bailey, who is enrolled in Occupational therapy and whose GPA across two years is 6.72.

Joan Percy-Dove Award 2010

Awarded to the First Year student who has achieved the highest GPA

Two residents have achieved the same GPA – 6.75 –

Courtney Kingston in Health Science and Emma Roberts in Science and Medicine

Philippine Duchesne Award 2010

Awarded to the Second Year student who has achieved the highest GPA

Again, two residents have achieved the same GPA – 6.75 –

Lauren Butler in Arts and Science and Chelsea Darlow in Occupational Therapy

Academic Commendations 2010

Awarded to a student who has achieved a GPA greater than 6 across the entire year.

Dannica Bell	UQ	B Nursing	6.17
Stephanie Curran	UQ	B Education Primary	6.71
Amy De Jong	UQ	B Physiotherapy	6.125
Harriet Green	UQ	B Education Primary	6.14
Lucy Gribbin	UQ	B Human Movement Studies	6.125
Nicole Hayes	UQ	B Psychological Science	6.375
Annabelle Heggaton	UQ	B Occupational Therapy	6.25
Tara Jackson	UQ	B Engineering	6.5
Yu Jin Ko	UQ	B Science/MBBS	6.5
Emily Kraut	UQ	B Pharmacy	6.125
Caitlin Moore	UQ	B Speech Pathology	6.25
Bridie Stewart	UQ	B Science	6.25
Anna Sullivan	UQ	B Physiotherapy	6.25
Tiffany Wang	UQ	B Business Management/B Science	6.2
Charlene Wong	UQ	B Engineering/B Commerce	6.625

Academic Dinner cont

In 2010, we introduced an Academic Certificate to recognise those students who have achieved a GPA of 6 across the entire year.

Academic Certificates 2010 Awarded to a student who has achieved a GPA 6

Genevieve Aisthorpe	UQ	B Engineering/B Arts	6
Clare Buckley	UQ	B Occupational Therapy	6
Martha Churchett	QUT	B Health Science/B Applied Science	
		Human Movement Studies	6
Hayley Fairweather	UQ	B Multimedia Design	6
Ainsley Galton	UQ	B Science/B Arts	6
Elizabeth Harris	UQ	B Health Sciences	6
Ellinor Johnston	UQ	B Science	6
Emily Pietrobon	UQ	B Occupational Therapy	6
Caitlin Williamson	UQ	B International Hotel & Tourism Management	6

At this point, I wish to make a special award to a resident who joined us only in second semester, from the University of Nottingham. She is studying at UQ on an official exchange for two semesters, in the School of Psychology, and we are all confident that she will repeat this semester her performance in the second half of last year....straight 7s. RACHEL EVANS

The names of these award winners will now be inscribed on the Honour Boards you see on the walls of this Dining Room. That is how our traditions start and grow and are maintained: I can see in the room tonight at least one person whose name is on one of those Boards, dating back to the 1970s.

Our special guest on the evening was Professor Debbie Terry, who is the Deputy Vice-Chancellor (Academic) at our University. She has an extraordinarily busy life yet she has rearranged her commitments to be with us and for this we are very grateful.

Ladies of Duchesne in particular, I would like you to note that Professor Terry has responsibility for areas of UQ that impact directly on your daily lives:

- The provision of high-quality teaching;
- Ensuring that UQ's strength in research enriches your learning; and
- Not resting quietly on our achievements, but regularly reviewing strategies, policies and practices, in order to keep well ahead of the pack.

Before Professor Terry became DVC, she studied and conducted research at ANU where she was awarded her PhD. She then came to our School of Psychology and in due course became Head of that School. She has published widely in her primary research interests, which are in the areas of attitudes, social influence, persuasion, group processes, and intergroup relations. I expect College would be a fertile source of data for her.

Professor Terry is the most senior of a hugely distinguished group of women at our University. She is a role-model for all our residents, and I welcome her to address us."

Professor Terry spoke as follows:

I'd like to acknowledge the traditional owners of the land on which we meet and pay my respects and my thanks to elders, past and present.

Thank you for inviting me to speak tonight. I feel privileged to do so at such an important event in your annual calendar. Congratulations, to all of the academic award winners – you should all be extremely proud of your achievements.

Close to 75 years ago when Duchesne College was first established with its initial cohort of 3 students living in a wing of Stuartholme Convent in Toowong, an event such as the one we are celebrating tonight must have seemed like an impossible dream. The College was formed with the clear aim of increasing the number of women who could attend University. This was seen as the only way to

Academic Dinner cont

broaden opportunities and options for women beyond the narrow range of choices, largely limited to teaching, nursing and secretarial studies, that characterised pre-war Australia.

Generations of students have now had the privilege of calling Duchesne home. Not only does the College provide a clear point of reference for students who are finding their way in a large and diverse institution, but it provides a rich and supportive environment in which academic success is valued and encouraged and future leaders are nurtured.

Don Markwell, the Warden of Rhodes College at Oxford University, summed up the importance of residential colleges in a quote that he found in the archived letters from the first Chancellor, Sir John Winthrop Hackett, of the University of Western Australia.

Hackett said that universities would fail in their 'perfect mission' unless they combined 'in the largest and most pregnant sense' (an unusual turn of phrase) what he described as 'the triple alliance of the lecture room, the examination hall and the college'.

<http://collegiateway.org/news/2008-markwell-nauc>

I am not sure that we would elevate the examination hall to such a prominent position. Nor do I think that Hackett would have imagined the rich and varied activities that colleges like Duchesne now support. Nevertheless, the role that colleges play in universities such as our own is as strong now as it was over 100 years ago when the university was first established.

In contrast to the situation for women in pre-war Australia, you are all part of the very significant shift that now sees more women than men graduating from Australian universities.

However, a very different picture still emerges if we look at a number of key statistics:

A recent study by the National Centre of Social & Economic Modelling revealed that the gap between men's and women's pay in Australia remains at 17 per cent, a difference that cannot be explained in terms of different work patterns, qualifications or years of service.

http://www.fahcsia.gov.au/sa/women/pubs/general/gender_wage_gap/Pages/default.aspx

As Robin Banks, Tasmania's Anti-Discrimination Commissioner, so graphically described the situation: *Imagine you are with a group of friends going out for the evening and you go to a favourite bar and order drinks all round. The bartender asks who each drink is for and when they arrive all of the drinks ordered for the women in your group are about four-fifths full, while those ordered for the men are all full to the brim of the glass.* <http://www.hwbc.com.au/PDF/PayEquitySpeech.pdf>

In terms of more specific trends, in 2010, *Lawyers Weekly* reported that just 18 per cent of recent partnership [appointments](http://www.lawyersweekly.com.au/blogs/special_reports/archive/2011/03/20/women-leading-with-the-law.aspx) in Australia's largest law firms were women. http://www.lawyersweekly.com.au/blogs/special_reports/archive/2011/03/20/women-leading-with-the-law.aspx

In a similar vein, a recent Australian Financial Review article revealed that, although women account for at least half of the graduates employed by the top ten accounting firms, this number drops to around 30 per cent if the focus is on senior management positions and only 11 per cent for partnerships. <http://firmspy.com/firm-gossip/2686/a-female-wasteland-alarming-big4-accounting-firm-partnership-statistics>

And in the 2010 survey of the top 200 companies listed on the Australian Stock Exchange, it was reported that women accounted for only:

8.4% of board directorships;

8% of all key executive positions;

Most damning for corporate Australia is the fact that these statistics put us significantly behind our international benchmarks – UK, Canada, US, South Africa and even New Zealand. http://www.eowa.gov.au/Australian_Women_In_Leadership_Census/2010_Australian_Women_In_Leadership_Census.asp

Universities paint a similar but not such an extreme picture. The most recent data indicate that there are more females than males in entry-level academic positions but fewer than 20% of professors are women. And in science, despite the recent Nobel Prize to Australian-born and educated scientist, Elizabeth Blackburn, female scientists get fewer senior jobs than men, they earn less than their male counterparts, and they receive less recognition for their scientific excellence. <http://catalogue.nla.gov.au/Record/4730842>

Academic Dinner cont

How should you all respond to this situation?

As one of the minority of female chief creative officers in major American advertising agencies, and the creator of the 'Priceless' Mastercard campaign, Joyce King Thomas said:

"Can women have it all? Can we have rich family lives and brilliant careers? Is it possible to be a mum and a manager? Is it possible to juggle a career and a deep love of the outdoors? Or a desire to make a difference in your own community?"

<http://journalism.missouri.edu/news/2005/12-06-commencement.html>

Her answer was: "You must" and I would add "You can and this absolutely should be your goal."

In fact, your generation should be optimistic that things will change. Employers are increasingly recognising that recruiting and retaining talented women will not only help to meet projected skills shortages but will improve innovation, corporate decision-making and economic productivity.

There is also now widespread recognition:

- that targets need to be set in both government and corporate work contexts for the representation of women in senior positions;
- that improved parental leave entitlements, flexible work arrangements and enhanced access to childcare are absolutely essential;
- that targeted mentoring and support programs need to be introduced; and
- that selection and advancement decisions need to compare achievements 'relative to opportunity'.

As the CEO of Westpac has argued:

"The company that helps give women control over their own lives and helps them with the things that are not working for them by providing more flexibility, more networking opportunities, a better work environment and more challenging work will see more women stay. It's not a compliance issue; it's not a diversity issue, and it's not a social responsibility issue. Yes, it's the right thing to do, but it's also the strategic thing to do for Westpac."

http://www.eowa.gov.au/Australian_Women_In_Leadership_Census/About_Equal_Opportunity/Why_EO_Makes_Business_Sense/Quotable_Quotes.asp

We know that members of your generation scrutinise the green credentials of potential employers and that you are keen to see what approach and record they have around sustainability.

In a similar vein, you should also investigate whether the company is an Employer of Choice for Women, what work/family policies it has in place, what their approach is to ensuring that more women occupy leadership positions in the future, and what programs they have in place to mentor, support and develop female leaders.

These are the questions that the very best and most forward-thinking organisations should be able to answer because it these questions that will fundamentally reflect their competitive edge and their capacity to be successful in the 21st century.

In closing, I'd like to congratulate tonight's academic award winners and wish you all the very best for your studies and your future careers. I am sure that you all have the capacity to make a real difference to your chosen fields, and that your experiences here at Duchesne and UQ will equip you to be part of the next wave of change that will see women occupying leadership positions in all major professions and industries in Australia. I encourage you to make the most of the opportunities provided to you as students and to aim high, both in your studies and in your aspirations for the future."